

## **RED STAR PERSONNEL LTD**

## **MODERN SLAVERY STATEMENT**

Red Star Personnel Ltd identifies that Modern Slavery and human trafficking could be a possible risk to any business.

Therefore, here at Red Star Personnel Ltd we are committed to work with all organisations to reduce and remove the potential threat to the UK.

We have strict procedures and policies to monitor, detect and determine signs of human trafficking and exploitation.

From the stage of registration all candidates are required to provide valid ID and "right to work" checks are conducted. All identification documents are immediately returned to the candidate.

Once IDs and application forms are inspected and verified, candidates are then interviewed face to face in order to discuss previous work history, expectations and suitable assignments available.

At the end of the face-to-face interview candidates are welcomed to Red Star Personnel Ltd with an induction that coaches them about the Modern Slavery and Employment Rights. The induction explains that the Modern Slavery is illegal in the UK as well as what steps they should undertake if they suspect that they or anyone they know might be potential victims. Moreover, upon request, candidates are provided with the link to the Stronger Together web site, literature and contact details for all relevant authorities including the Gangmasters Licensing Authority.

We are convinced that our company's compliance standards and operating procedures reduce the risk of human trafficking and labour exploitation taking place within our supply chain. Moreover, we are totally confident that in the unlikely event of organisational infiltration, we are able to resolve the case promptly and effectively.

Approved by:

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Kiryl Chupryk Managing Director

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